

**PESTECH (CAMBODIA) PLC
Annual Corporate Governance Report**

PART 1- SHAREHOLDERS

A. Shareholders Structure

1. Shareholder Information (based on Shareholders' list as at 22 September 2020)

Description	Nationality	Types of Shareholders	Number of Shareholders	Number of Shares	Percentage
Less than 5%	Cambodian	Individual	486	923,244	1.23%
		Legal Person	0	0	0
	Non-Cambodian	Individual	95	390,177	0.52%
		Legal Person	1	2,631,579	3.50%
From 5% to 30%	Cambodian	Individual	0	0	0
		Legal Person	0	0	0
	Non-Cambodian	Individual	0	0	0
		Legal Person	0	0	0
From 30%	Cambodian	Individual	0	0	0
		Legal Person	0	0	0
	Non-Cambodian	Individual	0	0	0
		Legal Person	1	71,000,000	94.74%
				74,945,000	100.00%

2. Shareholders Who Are Directors and Employees of Listed Company (based on Shareholders' list as at 22 September 2020)

Shareholders	Number of Shareholders	Number of Shares	Percentage (%)
Directors	5	181,298	0.24
Employees	102	154,243	0.21
Total	107	335,541	0.45

B. Shareholders' and Protection of Shareholders' Rights

1. Rights of Shareholders

- a) Each ordinary share shall be entitled to one (1) vote and the manner of voting is to be carried out by way of polling.
- b) Upon dissolution of the Company, each ordinary share shall confer with the rights to receive distribution of assets and monies of the Company, in accordance with the proportion of shareholdings.
- c) A holder of each share shall be entitled to:
 - vote and voice opinion at any meeting of the shareholder of the Company;
 - receive any dividend declared by the Company;
 - receive the remaining property of the Company on dissolution;
 - examine the list of shareholders during usual business hours at the registered office of the Company, at the place where its central securities register is maintained or at the general shareholder meeting which the list was prepared; and
 - may examine the annual financial statements during the normal business hours of the Company and may make extracts free of charge in accordance with Article 225 of the Law on Corporate Enterprise.

2. Protection of Shareholders' Rights and the Company's Practice of the Protection of Shareholders' Rights

Same as above item 1.

3. Protection of Minority Shareholders' Rights and the Company's Practice of the Protection of Shareholders' Rights

Same as above item 1.

C. General Shareholder Meeting

1. Procedures of General Shareholder Meeting and Voting

- a) Any Shareholder may appoint a proxy to vote for and on his behalf., provided the power given to the proxy is in writing. The instrument appointing a proxy shall be dated and signed by the Shareholder and shall contain the following particulars:
 - (i) The number of shares held by the Shareholder;
 - (ii) The full name and address of the proxy; and
 - (iii) The meeting or meetings or the period for which the proxy is appointed.
- b) If a proxy proposes to vote at a meeting, the instrument of appointment of the proxy must be deposited with the Chairman of the Board of Directors at or before the commencement of that meeting.
- c) At any meeting of the shareholders, a majority of all the shares entitled to vote on a matter, represented by shareholders of record in person or by proxy, shall constitute a quorum of that voting group for action on that matter. Once a share is represented at a meeting, other than to object to holding the meeting or transacting business, it is deemed to be present for quorum purposes for the remainder of the meeting and for any adjournment to a new date, time, or place unless a new record date is or must be set for the adjourned meeting.
- d) If a quorum exists, action on a matter is approved by a voting group if the votes cast within the voting group favoring the action exceed the votes cast within the voting group opposing the action, unless the question is one upon which by express provisions laws, or of the Articles of Incorporation a different vote is required.
- e) In casting votes at a general meeting, each Shareholder shall have one (1) vote for each share held. Only Shareholders duly registered and having paid all sums due and payable to the Company in respect of their shares, shall be entitled to vote on any question either personally or by proxy at any general meeting.
- f) Decisions of the Shareholder are binding on the Company only if made by a Shareholder's resolution. All resolutions of the Shareholder shall require the affirmative votes of at least a majority of voting shares held by Shareholder and Proxies present at the meeting in the case of Ordinary Resolution, and in the case of Special Resolution, a resolution passed by a majority of not less than 2/3 (two-thirds) of the votes cast by the Shareholder who voted on the particular Special Resolution. No Shareholder's resolution shall be binding on the Company unless approved in this manner.

2. Information of General Shareholder Meeting

N.	Date	Type of Meeting	Quorums	Agendas	Resolutions
This is not applicable as PCL was listed on 12 August 2020					

D. Dividend Distribution

1. Dividend Policy

PCL intends to recommend and distribute a minimum dividend of thirty percent (30.0%) of its Profit After Tax, subject to financial performance, cash flow requirements, availability of retained earnings, capital expenditure requirements and any other factors considered relevant by our Board.

The Group may consider making payment of such dividend in the form of cash, shares in the Company for reinvestment opportunities or the combination of the above. When there is an option, the shareholders shall have the rights to elect for cash, shares or the combination of both, subject to compliance with the law and regulatory requirements in Cambodia.

2. Historical Information of Dividend Distribution for the last 3 years.

N.	Detail of Dividend Distribution	N-1	N-2	N-3
1	Announcement Date of Dividend Distribution	NA	NA	NA
2	Record Date	NA	NA	NA
3	Dividend Payment Date	NA	NA	NA

PART 2 - BOARD OF DIRECTORS

A. Board of Director

1. Board Composition

No	Name	Position	Date of term being director	Expired Date of being Director
1	Paul Lim Pay Chuan	Executive Chairman	5 February 2010	Indefinite
2	Lim Ah Hock	Director	5 February 2010	Indefinite
3	Han Fatt Juam	Chief Executive Officer	27 June 2018	Indefinite
4	Charles Tan Pu Hooi	Director	27 June 2018	Indefinite
5	H.E. Dav Ansan	Independent Non-Executive Director	29 August 2018	28 August 2023

2. Director Biography

Kindly refer to Appendix A.

3. If Any Director is Director, Shareholders or Co-owner of Other Company

N.	Name	Company	Director, Shareholders or Co-owner
	Kindly refer to Appendix B.		

4. Board Roles, Duties, and Responsibilities and Performance

The Board's primary responsibilities, based on a predetermined assessment of materiality, include giving strategic direction, identifying key risk areas and key performance indicators of the Company's business, monitoring investment decisions, considering significant financial matters, and reviewing the performance of executive management against business plans, budgets and industry standards.

The Board is explicitly responsible for the stewardship of the Company and in discharging its obligations, the Board assumes responsibility in the following areas:

- retain full and effective control over the Company, and monitor management in implementing Board plans and strategies;
- ensure that a comprehensive system of policies and procedures is operative;
- identify and monitor non-financial aspects relevant to the business;
- ensure ethical behavior and compliance with relevant laws and regulations audit and accounting principles, and the Company's own governing documents and codes of conduct;
- strive to act above and beyond the minimum requirements and benchmark performance against international best practices and not only to comply in practice, but be seen to comply;

- (f) define levels of materiality, reserving specific powers to the Board and delegating other matters with the necessary written authority to management and instituting effective mechanisms that ensure Board responsibility for management performance of its functions;
- (g) act responsibly towards the Company's relevant stakeholders; and
- (h) be aware of, and commit to, the underlying principles of good governance and that compliance with corporate governance principles is reviewed regularly.

The Board recognises the importance of assessing the effectiveness of individual Directors, the Board as a whole and its Committees. The Board, with the assistance of the Nomination and Remuneration Committee, shall review and evaluate the performance of the Board, Board Committees and individual Directors, including independence assessment of the Independent Non-Executive Director, on an annual basis.

5. Board Meetings

N.	Date	Type of Meetings	Name of Directors Attending the Meeting
This is not applicable as PCL was listed on 12 August 2020			

B. Board Committees

1. Board Committee Structure

Audit Committee

N.	Name	Position	Appointing Date	Number of Attending the Meeting	Total Number of Meetings
1	H.E. Dav Ansan (chairman)	Independent Non-Executive Director	29 August 2018	NA	PCL was listed on 12 August 2020. As such, there was no meeting held from the date of listing up to the date of this report.
2	Paul Lim Pay Chuan (Member)	Executive Chairman	29 August 2018	NA	
3	Charles Tan Pu Hooi (Member)	Director	29 August 2018	NA	

(a) Roles and Responsibilities of Audit Committee:-

- (i) Review of financial statements;
- (ii) Review internal control;
- (iii) Review internal auditing;
- (iv) Review external auditing; and
- (v) Report the committee activities to the Board of Directors

(b) Results of Audit Committee Performance

This is not applicable as PCL was listed on 12 August 2020.

Nomination and Remuneration Committee

N.	Name	Position	Appointing Date	Number of Attending the Meeting	Total Number of Meetings
1	H. E. Dav Ansan (chairman)	Independent Non-Executive Director	29 August 2018	NA	PCL was listed on 12 August 2020. As such, there was no meeting held from the date of listing up to the date of this report.
2	Lim Ah Hock (Member)	Director	29 August 2018	NA	
3	Charles Tan Pu Hooi (Member)	Director	29 August 2018	NA	

(a) Roles and Responsibilities of Nomination and Remuneration Committee

- (i) Reviewing and evaluating the qualifications of candidates for the position of directors or senior officers appointed by the Board of Directors;
- (ii) Reviewing and recommending the compensation and remuneration of the Directors and Senior Officers; and
- (iii) Reviewing and updating the mechanism and assessing the effectiveness of the Board of Directors, Directors and Committees at least once (1) per year.

(b) Results of Nomination and Remuneration Committee Performance

This is not applicable as PCL was listed on 12 August 2020.

Risk Management Committees (If Any)

N.	Name	Position	Appointing Date	Number of Attending the Meeting	Total Number of Meetings
1	H. E. Dav Ansan (chairman)	Independent Non-Executive Director	29 August 2018	NA	PCL was listed on 12 August 2020. As such, there was no meeting held from the date of listing up to the date of this report.
2	Paul Lim Pay Chuan (Member)	Executive Chairman	29 August 2018	NA	
3	Han Fatt Juan (Member)	Chief Executive Officer	29 August 2018	NA	

(a) Roles and Responsibilities of Risk Management Committee

- (i) Risk analysis including: risk description, risk identification, risk estimation;
- (ii) Risk evaluation;
- (iii) Risk reporting;
- (iv) Risk treatment; and
- (v) Risk monitoring

(b) Results of Risk Management Committee Performance

This is not applicable as PCL was listed on 12 August 2020.

Other Committee

N.	Name	Position	Appointing Date	Number of Attending the Meeting	Total Number of Meetings
1	NA	NA	NA	NA	NA
2	NA	NA	NA	NA	
3	NA	NA	NA	NA	

(a) Roles and Responsibilities of other Committee

NA

(b) Results of other Committee Performance

NA

2. Changes of Committee Member

N.	Committees	Name	Reasons
1	Audit	NA	NA
2	Nomination and Remuneration	NA	NA
3	Risk Management	NA	NA

C. Remuneration or Compensation

1. Brief Policies of Remuneration or Compensation for Directors and Senior Officers

Director's Remuneration

- (a) The Board will propose and recommend the level of remuneration paid to directors and tabled for shareholders' approval.
- (b) The levels and make-up of remuneration should be sufficient to attract and retain the Board members needed to run the Company successfully.
- (c) Non-executive Directors receive no share options nor significant benefits from the Company, other than their directors' fees and meeting allowances.
- (d) Executive members will receive no fees but will be paid as employees of the Company in accordance with their contracts of employment with the Company.
- (e) A formal and transparent procedure shall be established for developing policy on remuneration and fixing of remuneration packages for individual Board members.
- (f) The Director shall abstain from deliberations and voting in respect of his own remuneration packages during board or committee meetings.

2. Remuneration and Compensation Receivers

N.	Remuneration and Compensation Receivers	Remuneration and Compensation Amount (USD)	Other
1	Directors	352,704.11	-
3	Top 5 Employees receiving Remuneration and Compensation Receivers	283,214.35	-

D. Annual Performance Evaluation of Board of Directors, Directors, Committees and CEO

N.	Description	Evaluation Processes	Marking Criteria
1	Board of Directors	NA	NA
2	Directors	NA	NA
3	Committees	NA	NA
4	CEO	NA	NA

E. Training for Directors and Senior Officers

The Board, via the Nomination and Remuneration Committee, shall identify the training needs of the Directors through the annual assessment on Board, Board Committees and individual Directors to determine the type of training that may be required by each Director. The cost of the induction, and/or continuing education programme shall be borne by the Company. There were no trainings attended by directors as PCL was listed on 12 August 2020.

PART 3 - CODE OF BUSINESS CONDUCTS PRACTICES

A. Code of Business Conducts Practices for Director and Senior Officers Policies

- Conflict of Interest
- Conduct of Business and Fair Dealing
- Respect Trade Secret
- Use of Company Funds, Assets and Information
- Labor Law and Related Policies
- Working Policy and Internal Rules
- Whistle Blower
- Conflict Resolution
- Other

B. Publishing of Code of Business Conducts Practices

The Code of Conduct of PCL is published at its holding company's website, i.e., <https://pestech-international.com/code-of-conduct->

C. Mechanisms and Procedures to Assess Code of Business Conducts Practices

The Code of Conduct of PCL can be accessed at its holding company's website, i.e., <https://pestech-international.com/code-of-conduct->.

D. Related Parties Transactions

1. Related Parties Transactions Policies

N.	Related Parties	Policies
1	Holding Company	PCL does not have in place, a Related Parties Transactions Policies. However, as the holding company of PCL, PESTECH International Berhad is listed on the stock exchange of Malaysia, Bursa Malaysia Securities Berhad, PCL is directly subjected to the relevant provisions in the Main Market Listing Requirements of Bursa Malaysia Securities Berhad governing the related party transactions.
2	Joint Venture	
3	Subsidiary	
4	Majority Shareholders and Controlling Shareholders	
5	Directors and Their Family	
6	Employees and Their Family	
7	Other	

2. Important Transactions with Related Parties

N.	Name	Type of Transactions	Transaction Size	Transaction Summary
	Kindly refer to Appendix C			

PART 4 – RISK MANAGEMENT, INTERNAL CONTROL AND AUDITING

A. Brief Risk Management System or Risk Management Policies

PCL's Risk Management Framework is covered by PESTECH International Berhad Group ("the Group") Risk Management Policy and Guidelines Document which ensures that pertinent roles, responsibilities and accountabilities on risk management are clearly defined and communicated at all levels.

The Group's Risk Management Framework covers the six (6) key elements as below such that any key risk or significant control weaknesses could be identified, assessed, reported, monitored and duly rectified timely and effectively:-

- Risk Strategy & Appetite
- Risk Governance
- Risk Culture
- Risk Assessment & Measure
- Risk Management & Monitoring
- Risk Reporting

B. Brief Internal Control System

The main components of the PCL's internal control system are summarised as follows:-

- **Control Environment**

The importance of a proper control environment is emphasised throughout the organisation. The focus of which is accentuated towards elevating the quality and capability of the employees by means of continuous education and training, which may be organised from time to time on need basis, both on technical hard skill sets and soft skill sets such as risk management, professionalism and integrity.

- **Control Structure**

The Board and Management have established an organisation structure with clearly defined lines of accountability and delegated authority. This includes well-defined responsibilities of the Board committees and various management levels, including authorisation levels for all aspects of the business.

The key elements of PCL's internal control structure cover series of documented Policy and Procedures to govern the key business processes. These policies and procedures deal with, amongst others, control issues for procurement, information technology, health and safety, human capital, safeguarding of assets, and communication with stakeholders. The procurement, credit control, warehousing, cash management and related party transactions are being revamped/reviewed to further tighten our internal control processes and procedures.

- **Internal Audit**

PCL internal audit function is undertaken and led by its holding company's Internal Audit team to perform internal audit function. The internal audit team will look into process improvements, governance controls and carry out its functions independently with risk-based approach and

provide the AC and Board with the assurance on the adequacy and effectiveness of the system of internal control.

Any significant control lapses and/or deficiencies noted from the reviews will be documented and communicated to Management for review and corrective actions. The Internal Auditors report to the AC on all significant non-compliance, internal control weaknesses and actions taken by Management to resolve the audit issues identified.

The Internal Auditors are responsible for planning, implementing and reporting on the internal audit timeline and activities of the Company.

C. Auditing

1. Internal Audit

Roles and Responsibilities of Internal Auditors

- Development of Internal Audit Plan for each financial year for the approval of the Audit Committee/Board of Directors;
- Plan, coordinate and execute the audits;
- Allocate adequate and appropriate internal audit resources to complete the audit assignments within the agreed time line;
- To immediately highlight any difficulties and concerns encountered during the course of the audit that may hinder/impact the outcome of the audit, to PCL appointed representative;
- Present the findings on internal control reviews to Management at its meetings as and when required and to the audit committee members; and
- Coordinate/conduct the follow-up reviews on the status of management action plans arising from the internal control reviews conducted (where necessary).

New Appointment and Removal/Resignation of head and/or Deputy of Internal Auditors

N.	Name	Appointment Date	Removal/Resignation Date	Reasons
1	NA	NA	NA	NA

Appointment of head and/or Deputy of Internal Auditors

N.	Name	Appointment Date	Removal/Resignation Date
1	NA	NA	NA

2. External Auditors

N.	Name of Audit Firms	Services	Agreement Date	Auditing Fees (USD)	Non-audit Fees
1	Grant Thornton (Cambodia) Limited	Audit for financial year 2019	17 July 2019	15,000	-
		Audit for financial year 2020	20 July 2020	12,000	
		Limited Review for IPO – December 2019	4 March 2020	7,500	-
		Limited Review for IPO – June 2019	3 December 2019	1,500	-

Reasons for the Change, Suspension and Termination of Audit Firms in Securities Sector

Not applicable

PART 5 – STAKEHOLDERS

A. Identify Policies and Activities Related to the Following:

N.	Contents	Policies	Actions
1	Customer Welfare	Not available	PCL will consider developing related policies and activities in relation thereto.
2	Suppliers and Subcontractors Selection	Not available	
3	Management and Protection of Employees	Not available	
4	Environment Protection	Not available	
5	Community Interaction	Not available	
6	Creditors' Rights Protection	Not available	
7	Anti-Corruption Program	Anti-Bribery and Anti-Corruption Policy	Implemented and on-going
8	Other	Nil	Nil

B. Describe the Corporate Social Responsibilities of Listed Companies

N.	Beneficiaries	Amount	Purposes of CSR
1	Cambodian Red Cross	USD15,000	To support the Cambodia Red Cross in aiding emergency assistance, disaster relief and disaster preparedness education
			To celebrate the 157 th World Day of the Red Cross and Red Crescent on 8 May 2020, under the theme "I Love Peace and the Cambodian Red Cross" at the same time

PART 6 – DISCLOSURE AND TRANSPARENCY

A. Identify the Following Information in the Annual Report:

N.	Information	Yes/No
1	Visions/ Missions/ Objectives	Yes
2	Financial Indicator	Yes
3	Non-financial Indicator	Yes
4	Main Risk Factors	Yes
5	Dividend Policy	Yes
6	Biography of Directors	Yes
7	Training for Directors	PCL was just listed on 12 August 2020. As such, the directors had yet to attend any training and meeting as of the date of this report.
8	Number of Board Meeting	
9	Attendance of Directors in Board Meetings	
10	Remuneration or Compensation for Directors and Senior Officers	Yes

*Listed Entity Shall Declaim the Reason if there is any above information missing.

B. Describe the Mechanism of Disclosure Including Means, Procedures and Responsible Person in Charge of Disclosure

The Board, assisted by the Disclosure Officers, shall be responsible for the following:-

- a) determining whether information constitutes material information under the Cambodia Securities Exchange (“CSX”) and Securities and Exchange Commission of Cambodia (“SECC”) rules;
- b) ensuring timely disclosure of material information in accordance with CSX and SECC rules; and
- c) responding to rumors or reports, and unusual market activity.

The Disclosure Officers, upon consultation with the Board, is authorized to manage the contents to be provided to the media, investment community and other external parties, including the contents to be published in the Investor Relations section of the Company’s corporate website.

C. Investor Relations

1. Demonstrate Mechanisms and Procedures for Investor Relations

PCL’s corporate website at www.pestech.com.kh serves as a key communication channel for shareholders, investors, members of the public and other stakeholders to obtain up-to-date information on the Company’s activities, financial results, major strategic development and other matters affecting stakeholders’ interests.

2. Briefly Describe Investor Relations for the Last Year

This is not applicable as PCL was listed on 12 August 2020.

DIRECTORS' BIOGRAPHY

No.	Name	Position held	Nationality	Date of Birth	Education & Professional Qualification
1.	Lim Pay Chuan	Executive Chairman	Malaysian	20 Sep 1970	<ul style="list-style-type: none"> • 1993 - Bachelor of Science in Electrical Engineering from University of Mississippi, USA (Summa Cum Laude) • 1994 - Master of Engineering (Electrical) from Cornell University, USA • Certified Project Management Professional® with the Project Management Institute since 2011 • Fellow Member of the Institute of Engineers Malaysia since 2017 (Member since 2005) • Professional Engineer with Practising Certificate, Board of Engineers Malaysia since 2007 • Member of ASEAN Chartered Professional Engineers since 2016 • Member of the Board of Engineers Cambodia since 2017 • Registered under The Asia Pacific Economic Co-operation Register, The International Register of Professional Engineer and the ASEAN Engineering Register since 2017
2.	Lim Ah Hock	Director	Malaysian	22 Feb 1952	<ul style="list-style-type: none"> • 1978 - Bachelor of Science majoring in Mechanical Engineering (First Class Honours) from University of Strathclyde, Glasgow, United Kingdom • Member of the Institute of Engineers, Malaysia since 1981

No	Name	Position held	Nationality	Date of Birth	Education & Professional Qualification
3.	Han Fatt Juan	Executive Director / Chief Executive Officer	Malaysian	10 Dec 1965	<ul style="list-style-type: none"> • 1990 - Bachelor of Science in Civil Engineering from South Dakota State University, USA • 1992 - Master of Science in Management from South Dakota State University, USA
4.	Charles Tan	Director	Malaysian	30 Nov 1971	<ul style="list-style-type: none"> • 1995 - Bachelor of Science in Business Finance from University of Kansas, Kansas, USA • 1996 - Master of Business Administration (Honors) Finance and Investments from Washburn University, Kansas, USA • Holder of Corporate Finance Qualification issued by The Institute of Chartered Accountants in England and Wales (ICAEW) since 2008
5.	Dav Ansan	Independent Director	Cambodian	20 Feb 1979	<ul style="list-style-type: none"> • 2000 - Bachelor of Business Administration (Management) from National University of Cambodia • 2001 - Bachelor of Law from Royal University of Law and Economics, Cambodia • 2003 - Master of Development Economics, Royal Academy of Cambodia • 2009 - Master of Policy Economics, Center for Development Economics, Williams College, Massachusetts, USA

If Any Director is Director, Shareholders or Co-owner of Other Company

No.	Name of Directors	Name of related entity	Designation
1.	Lim Ah Hock	PESTECH International Berhad	Executive Chairman/shareholder
		Astoria Solar Farm Sdn Bhd PESTECH Sdn Bhd PESTECH Power Sdn Bhd PESTECH (Sarawak) Sdn Bhd PESTECH Transmission Sdn Bhd PESTECH Technology Sdn Bhd PESTECH Energy Sdn Bhd PESTECH Solutions Sdn Bhd PESTECH Power One Sdn Bhd PESTECH Power Two Sdn Bhd PESTECH REI Sdn Bhd PC Wylis Sdn Bhd Fornix Sdn Bhd Fornix Biotech Sdn Bhd Fornix Foodstuffs Sdn Bhd Fornix Capital Sdn Bhd Forward Metal Works Sdn Bhd CRSE Sdn. Bhd. (formerly known as Colas Rail System Engineering Sdn Bhd) Asiapac Machineries Sdn Bhd Vestech Engineering Sdn Bhd Batu Sawar Sdn. Bhd Asiapac Builders Sdn Bhd Pestech Engineering Technology China Co., Ltd Diamond Power Ltd Enersol Co., Ltd PESTECH Hinthar Corporation Limited	Director

No.	Name of Directors	Name of related entity	Designation
2.	Paul Lim Pay Chuan	PESTECH International Berhad	Executive Director cum Group CEO/shareholder
		Astoria Solar Farm Sdn Bhd PESTECH Sdn Bhd PESTECH Power Sdn Bhd PESTECH (Sarawak) Sdn Bhd PESTECH Transmission Sdn Bhd PESTECH Technology Sdn Bhd PESTECH Energy Sdn Bhd PESTECH Solutions Sdn Bhd PESTECH Power One Sdn Bhd PESTECH Power Two Sdn Bhd PESTECH REI Sdn Bhd CRSE Sdn. Bhd. Fornix Sdn Bhd Fornix Biotech Sdn Bhd Fornix Foodstuffs Sdn Bhd Fornix Capital Sdn Bhd Forward Metal Works Sdn Bhd Asiapac Machinerics Sdn Bhd Imbiss Sdn Bhd Mercula Sdn Bhd Wylis Corporation Sdn Bhd Wylis Sdn Bhd Asiapac Builders Sdn Bhd PESTECH (PNG) Ltd PESTECH Corporation Diamond Power Ltd Enersol Co., Ltd.	Director

No.	Name of Directors	Name of related entity	Designation
		PESTECH Transmission Ltd PESTECH (Brunei) Sdn Bhd PESTECH (Myanmar) Limited PESTECH Hinthar Corporation Limited PESTECH Microgrid Co. Ltd BETSOL Sdn Bhd BETSOL (Sarawak) Sdn Bhd BETSOL International Sdn Bhd Riviera Wylis Sdn Bhd PC Wylis Sdn Bhd JAP Wylis Sdn Bhd De Aroma Imbiss Co., Ltd	
3.	Han Fatt Juan	De Aroma Imbiss Co., Ltd Imbiss Sdn Bhd Infinite Grow Sdn. Bhd. PESTECH Transmission Ltd PESTECH (Myanmar) Ltd PESTECH Hinthar Corporation Limited	Director
4.	Charles Tan Pu Hooi	PESTECH (PNG) Ltd. Diamond Power Limited Fornix Biotech Sdn Bhd Fornix Foodstuffs Sdn Bhd PESTECH Corporation	Director
5.	H.E. Dav Ansan	Sethavitou Notary Propey Microfinance Plc	Director

IMPORTANT TRANSACTIONS WITH RELATED PARTIES

No	Transacting parties	Nature of the relationship	Nature of transaction	FYE 30 June 2020 (USD'000)
1.	Diamond Power Ltd	Company in which directors have interest through PIB	Provision of operation and maintenance of the 230kV Kampong Cham - Kratie transmission system	1,795
2.	PESTECH Power Sdn Bhd	Company in which directors have interest through PIB	Advance payment	1,030
3.	PESTECH Sdn Bhd	Company in which directors have interest through PIB	Purchase of products and equipment for our Projects	7,255
			Interest charged	34
4.	Enersol Co., Ltd.	Company in which directors have interest through PIB	Purchase of products and equipment for our Projects	12,635
6.	PESTECH Transmission Sdn Bhd	Company in which directors have interest through PIB	Purchase of products and equipment for our Projects	2,645
7.	PIB	Company in which our directors have direct and indirect interests	Management fee	260
			Interest charged	44